

Learn how the recent Secure 2.0 Changes Impact your Retirement Planning!

IRA Required Minimum Distribution (RMD) Changes:

- Effective January 1, 2023:
 - Born 1950 or earlier: No changes.
 - Born in 1951 - 1958: RMDs start at age 73.
 - Born in 1959 or later: RMDs start at age 75.
- Effective January 1, 2023: The penalty for failing to take an RMD will decrease from 50% to 25%.
 - The penalty is only 10% for IRAs if the mistake is corrected in a timely manner.
- Effective January 1, 2024: RMDs will no longer be required from Roth 401(k) & 403(b) accounts.

401(k) and 403(b) Changes:

- Effective January 1, 2024:
 - Employers will be able to provide employees the option of receiving vested matching contributions to Roth accounts.
 - All catch-up contributions for those age 50 or older and earning more than \$145,000 the prior calendar year will need to be made to a Roth account (in after-tax dollars).
 - The \$1,000 catch-up contribution limit for individuals age 50 and over will be indexed to inflation.
- Effective January 1, 2025:
 - Individuals ages 60-63 will be able to make catch-up contributions up to \$10,000 annually to a 401(k) or other employer sponsored plan.
 - Requires businesses adopting new 401(k) and 403(b) plans to automatically enroll eligible employees, starting at a contribution rate of at least 3%.
 - Permits retirement plan service providers to offer plan sponsors automatic portability services, transferring an employee's low balance retirement accounts to a new plan when they change jobs.

(continued on the other side)

Other Important Notes:

- Effective January 1, 2024: Employer retirement plans can treat qualified student loan payments as elective deferrals for matching purposes.
- Effective January 1, 2024: 529-to-Roth IRA transfers can be made tax and penalty-free for the same beneficiary if:
 - The 529 account was open for 15 years or more.
 - The amount does not exceed annual Roth IRA limits, or a lifetime maximum of \$35,000.

To learn more about Endowment Wealth Management and our Fee-Only Fiduciary Advice:

Call: (920) 785-6010

Visit: www.EndowmentWM.com

Disclosures: Information contained herein is intended for informational, illustrative and/or educational use only and not designed to be a recommendation for any specific investment product, strategy, plan feature or other purpose nor shall it be construed to be the provision of individualized investment, tax or legal advice. Endowment Wealth Management, Inc. (“EWM”) is not soliciting or recommending any action based on this material. This is neither an offer nor a solicitation to buy/or sell securities in any state or jurisdiction where EWM is not registered, or notice filed and does not qualify for an exemption from such registration and notice filing requirements. Prior to making any investment or financial decisions, an investor should seek individualized advice from a personal financial, legal, tax and other professional advisors that consider all of the particular facts and circumstances of the investor’s own situation. All investments involve risk and potential loss of capital and, unless otherwise stated, are not insured or guaranteed.

While the content herein has been obtained from sources that we consider reliable, we do not represent that the information is accurate, complete, or current and it may be relied upon as such. Reliance upon any information in this material is at the sole discretion of the reader. Content is subject to change without notice.

Endowment Wealth Management, Inc. (“EWM”) is registered as an investment adviser with the SEC. Registration does not imply a certain level of skill or training. A copy of EWM’s disclosure documents, including Form ADV Part 3 (Client Relationship Summary), Form ADV Brochure Part 2, and Privacy Statement, are available upon request.